

## **PROFILE- KARNIK SHASANKAN PILLAI**

An experienced and results-driven personnel with a strong track record in Administration, Legal Compliance, Sales, Marketing, and Operations. He is adept at overseeing day-to-day functions while aligning them with long-term business objectives, bringing a strategic approach to leadership and performance management. With proven expertise in leading cross-functional teams, he has successfully developed and executed strategies that drive growth, streamline processes, and enhance overall organizational efficiency.

He excels in managing complex projects, handling budgets, and driving business development, all while maintaining a strong focus on operational excellence and customer satisfaction. Known for building strong relationships and fostering teamwork, he effectively collaborates across departments and adapts well to changing market conditions. His strengths also include market research, data analysis, and decision-making rooted in both experience and insight.

Academically, he holds a Bachelor of Commerce degree from HL Institute of Commerce, Ahmedabad, graduating with First Class honors (79%). He is having a working experience with FMCG listed Company and also in Tiles Industry.

In his leadership role, he plays a key part in shaping business strategies, managing key accounts, and ensuring compliance with regulatory standards and industry best practices.

## **PROFILE- JATINBHAI PATEL**

Shri Jatin Patel's business philosophy is rooted in innovation, efficiency, and customer-centricity. His approach to business development emphasizes the creation of value through strategic planning and operational excellence. He believes in building strong relationships with stakeholders, which has been a cornerstone of his success in various ventures. Shri Patel's ability to develop cost-effective logistical and distribution channels has been a critical factor in the profitability and sustainability of his businesses.

## **CONTRIBUTIONS TO INDUSTRY AND COMMUNITY:**

Beyond his business ventures, Shri Jatin Patel is also known for his contributions to industry and community. He actively participates in industry forums and contributes to discussions on improving market practices and standards. Shri Patel's expertise and insights are highly valued, and he is often sought after for his opinions on market trends and business strategies.

His commitment to community development is evident through his involvement in various social initiatives. Shri Patel supports educational and agricultural programs aimed at improving the livelihoods of farmers and promoting sustainable agricultural practices. His efforts in these areas underscore his dedication to giving back to the community and fostering inclusive growth.

## **Future Aspirations:**

Looking ahead, Shri Jatin Patel aims to continue his journey of innovation and growth. He envisions expanding his businesses further, exploring new markets, and adopting advanced technologies to enhance operational efficiency. Shri Patel is particularly interested in leveraging digital technologies to streamline processes and improve customer engagement. His forward-thinking approach ensures that his businesses remain competitive and adaptable in a rapidly changing market environment.

## **PROFILE- HARSHKUMAR KALIDAS PATEL**

An energetic enthusiast with banking and insurance experience plays a critical role in overseeing the financial strategy and operations of an organization within the highly regulated and complex financial services industry. He combines deep expertise in financial management, risk analysis, and regulatory compliance, with a strong understanding of the nuances of banking and insurance sectors. Their leadership helps ensure the company's long-term financial health while navigating the challenges and opportunities specific to these industries.

### **Key Skills and Expertise:**

- **Regulatory Knowledge:** In-depth knowledge of banking and insurance regulations, including Basel III, Solvency II, IFRS, and specific tax regulations affecting financial institutions.
- **Asset and Liability Management:** Expertise in managing financial institution balance sheets, optimizing liquidity, and ensuring adequate capital reserves.
- **Risk Management & Underwriting:** Proficiency in managing underwriting risk, credit risk, and market risk, as well as working closely with actuarial teams in the insurance space.
- **Investment Strategy:** Expertise in investment management and portfolio optimization specific to banking and insurance products, such as bonds, loans, and insurance reserves.
- **Strategic Financial Leadership:** Ability to guide the company through market volatility, regulatory changes, and economic challenges inherent in the financial services industry.
- **Tech in Financial Services:** Familiarity with financial technology (fintech), banking software, and regulatory reporting tools used in the banking and insurance industries.

## **PROFILE OF KOMAL MANOHARLAL MOTIANI**

Mrs. KomalMotiani, is a seasoned and practicing Company Secretary with extensive experience in providing consultancy and advisory services in the areas of company incorporation, corporate law, securities law, finance, and secretarial audits. Academically accomplished, she holds professional qualifications including ACS, along with a B.Sc and an LLB, equipping her with a strong legal and financial foundation to support complex corporate functions. Over the years, she has played a vital role in guiding organizations through regulatory frameworks and ensuring full legal compliance with statutory bodies such as the Registrar of Companies (ROC), the Securities and Exchange Board of India (SEBI), and other authorities.

Her core responsibilities include ensuring corporate governance, facilitating legal compliance, managing corporate filings, and supporting board-level functions. Mrs. KomalMotiani also offers strategic advice on matters related to mergers, acquisitions and corporate restructuring. She is also serving the Board of R J Bio-Tech Private Limited and Mementos Foods Limited as an Independent Director.

With deep legal knowledge and a strong understanding of regulatory environments governed by SEBI, RBI, and stock exchanges, she combines strategic thinking with ethical judgment. She is recognized for her clear and effective communication skills, her commitment to professional integrity, and her ability to align corporate governance frameworks with broader organizational goals.

## **PROFILE OF HIMALI THAKKAR**

Ms. Himali Thakkar is a qualified and experienced Company Secretary and Compliance Officer, with a strong academic foundation and a robust professional track record in corporate legal and secretarial functions. She holds a Bachelor of Commerce (B.Com) degree from H.L. College of Commerce, completed her Company Secretary (CS) qualification from the Institute of Company Secretaries of India (ICSI) and earned her LL.B. degree from Sir L.A. Shah Law College (GLS) in 2020. She is an Associate Member of ICSI and actively practices in the field of corporate compliance and governance.

In her current role at Rachana Infrastructure Limited, Ahmedabad, she has gained significant hands-on experience as a Company Secretary and Compliance Officer. Notably, she has successfully handled the Initial Public Offers (IPOs) of YasonsChemex Care Limited and Mahickra Chemicals Limited—both listed on the NSE-SME Platform. Her expertise spans a wide range of secretarial functions, including IPO handling, listing compliances, ROC filings, and overall corporate governance matters. She is well-versed in SEBI regulations, Companies Act provisions, and other statutory requirements, and plays a critical role in ensuring the organization's compliance with all applicable laws and listing norms. She is also holding the position of Independent Directorship in Rajgor Castor Derivatives Limited and Rajgor Proteins Limited.

Ms. Himali Thakkar is known for her in-depth legal knowledge, strong organizational skills, and her ability to manage complex regulatory processes with precision and professionalism. Her combination of academic excellence and practical experience makes her a valuable asset in the corporate legal and compliance landscape.

## **PROFILE OF SAGAR KUMAR**

Sagar Kumar is a qualified Chartered Accountant and an Associate Member of the Institute of Chartered Accountants of India (ICAI), with a cumulative professional experience of over 4.5 years, including pre-qualification experience, he has developed a solid foundation in core areas of finance and auditing.

He possesses significant exposure to financial reporting under IFRS, enabling him to handle global accounting standards and cross-border financial requirements with confidence and accuracy. His experience also includes internal audit, risk assessment, and process improvement across various sectors.