

ALKA INDIA LIMITED
CIN: L99999MH1993PLC168521

<u>Reg. Office:</u> Gala No. D- 3/4/5, Hatkesh Udyog Nagar-1, Off. Mira Bhayandar Road, GCC Road, Mira Near Hatkesh Substation Thane - 401 107, MAHARASHTRA	<u>Address of ERP:</u> Dharmendra Dhelariya RP of Alka India Limited B-605, Titanium Square, Thaltej Cross Road, Thaltej, Ahmedabad – 380 054 <u>Process specific Email Id:</u> cirp.alkaindia@gmail.com
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19th February, 2025

To,
BSE Limited
Listing Department
Floor 25, P.J. Towers,
Dalal Street,

To
Central Depository Services (India) Limited
Marathon Futurex , A Wing 25th Floor
N.M.Joshi Marg, Lower Parel
Mumbai, Maharashtra India-400013

To
National Securities Depository Limited
4th floor, 'A' Wing, Trade World,
Kamala Mills Compound, Senapati Bapat Marg,
Lower Parel, Mumbai-400013

Scrip Code: 530889
ISIN: INE061B01020

Dear Sir/Madam,

Sub: Compliance of Regulation 30 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 for acceptance of deemed resignation of existing Directors of the Company and appointment of new Board of Directors of the Company.

In terms of Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) read with Para A of Part A of Schedule III and SEBI Circular no: **SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123**, we wish to inform you that the Monitoring Committee constituted pursuant to the Order of NCLT dated 07th February, 2025, at its meeting held on 18th February, 2025 has appointed the following persons on the Board of the Company:

1. **Jatinbhai Ramanbhai Patel** (DIN: 06973337) – Director
2. **Karnik Shasankan Pillai** (DIN: 08529650)- Managing Director & Chairperson
3. **Komal Motiani** (DIN: 10226691) – Additional Independent Director
4. **Avani Patel** (DIN: 10673040) – Additional Independent Director
5. **Rajesh Sutaria** (DIN: 02102686) - Additional Independent Director
6. **Jinal Shah** – Company Secretary cum Compliance Officer (PAN No. BPHPB2882M)
7. **Harshkumar Patel** – Chief Financial Officer (PAN: DURPP8502A)

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Further the said Monitoring Committee took a note of the vacation of office by Operation of Law of the following Directors of the suspended management of the Company:

The deemed resignation of the existing Directors of the Company is mentioned below:

1. Ashok Ramswroop Panchariya (DIN: 00377391)- Non-Executive - Independent Director
2. Satish Ramswroop Panchariya (DIN: 00042934) – Managing Director
3. Alok Jain (DIN: 07943366) – Non- Executive - Independent Director
4. Ramakant Gokulchand Sharma (DIN: 03636385) - Executive Director
5. Mohammed Hashim Ansari (DIN: 08093616)- Non-Executive - Independent Director
6. Hiramani Babul Sharma (DIN: 08168142)- Non-Executive-Independent Director
7. Heena Bedi - Company Secretary
8. Hemant Anant Mahabaleshwarkar - Chief Financial Officer

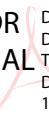
The Information required as per SEBI circular no. **SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123** Dated July 13, 2023 is annexed in **Annexure I**.

This intimation is for your information and records.

Thanking you,

Yours faithfully,

For Alka India Limited

 Digitally signed by
DHARMENDRA
A TAKHATMAL
DHELARIYA
Date: 2025.02.19
18:52:00 +05'30'

Mr. Dharmendra Dhaleriya

Erstwhile Resolution Professional of Alka India Limited

IP Registration No- IBBI/IPA-001/IP-P00251/2017-18/10480

AFA valid up to: 30/06/2025

Email Id: cirp.alkaindia@gmail.com

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Annexure I

Details of change in Directors of the Company

Particulars	Details
Name	Jatinbhai Ramanbhai Patel
Designation	Executive Director
Reason for Change (viz., appointment, resignation, removal, death or otherwise)	<p>The Hon'ble NCLT, Ahmedabad Bench vide its Order dated 07th February, 2025 has approved the Resolution Plan submitted by Successful Resolution Applicants (SRA).</p> <p>Pursuant to the said order, he is appointed as Executive Director of the Company.</p>
Date of Appointment /cessation (as applicable) & term of appointment;	He is appointed on the above mentioned designation w.e.f 18 th February, 2025.
Brief Profile (in case of appointment)	Enclosed as Annexure II
Disclosure of relationship between Directors (In case of Appointment of a director)	NIL
Information as required under BSE circular no. LIST/COMP/14/2018-19	Jatinbhai Ramanbhai Patel is not debarred from holding the office of Director by virtue of any order of the SEBI or any other such authority

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Particulars	Details
Name	Karnik Shasankan Pillai
Designation	Managing Director and Chairperson
Reason for Change (viz., appointment, resignation, removal, death or otherwise)	<p>The Hon'ble NCLT, Ahmedabad Bench vide its Order dated 07th February, 2025 has approved the Resolution Plan submitted by Successful Resolution Applicants (SRA).</p> <p>Pursuant to the said order, he is appointed as Managing Director and Chairperson.</p>
Date of Appointment /cessation (as applicable) & term of appointment;	He is appointed on the above mentioned designation w.e.f 18 th February, 2025.
Brief Profile (in case of appointment)	Enclosed as Annexure II
Disclosure of relationship between Directors (In case of Appointment of a director)	NIL
Information as required under BSE circular no. LIST/COMP/14/2018-19	Karnik Shasankan Pillai is not debarred from holding the office of Director by virtue of any order of the SEBI or any other such authority

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Particulars	Details
Name	Komal Manoharlal Motiani
Designation	Additional Non Executive Independent Director
Reason for Change (viz., appointment, resignation, removal, death or otherwise)	<p>The Hon'ble NCLT, Ahmedabad Bench vide its Order dated 07th February, 2025 has approved the Resolution Plan submitted by Successful Resolution Applicants (SRA).</p> <p>Pursuant to the said order, she is appointed as Additional Non Executive Independent Director.</p>
Date of Appointment /cessation (as applicable) & term of appointment;	She is appointed on the above mentioned designation w.e.f 18 th February, 2025 upto ensuing General Meeting.
Brief Profile (in case of appointment)	Enclosed as Annexure II
Disclosure of relationship between Directors (In case of Appointment of a director)	NIL
Information as required under BSE circular no. LIST/COMP/14/2018-19	Komal Motiani is not debarred from holding the office of Director by virtue of any order of the SEBI or any other such authority.

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Particulars	Details
Name	Avani Rajeshbhai Patel
Designation	Additional Non Executive Independent Director
Reason for Change (viz., appointment, resignation, removal, death or otherwise)	<p>The Hon'ble NCLT, Ahmedabad Bench vide its Order dated 07th February, 2025 has approved the Resolution Plan submitted by Successful Resolution Applicants (SRA).</p> <p>Pursuant to the said order, she is appointed as Additional Non Executive Independent Director.</p>
Date of Appointment /cessation (as applicable) & term of appointment;	She is appointed on the above mentioned designation w.e.f 18 th February, 2025 upto ensuing General Meeting.
Brief Profile (in case of appointment)	Enclosed as Annexure II
Disclosure of relationship between Directors (In case of Appointment of a director)	NIL
Information as required under BSE circular no. LIST/COMP/14/2018-19	Avani Rajeshbhai Patel is not debarred from holding the office of Director by virtue of any order of the SEBI or any other such authority.

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Particulars	Details
Name	Rajesh Chinubhai Sutaria
Designation	Additional Non Executive Independent Director
Reason for Change (viz., appointment, resignation, removal, death or otherwise)	<p>The Hon'ble NCLT, Ahmedabad Bench vide its Order dated 07th February, 2025 has approved the Resolution Plan submitted by Successful Resolution Applicants (SRA).</p> <p>Pursuant to the said order, he is appointed as Additional Non Executive Independent Director.</p>
Date of Appointment /cessation (as applicable) & term of appointment;	He is appointed on the above designation w.e.f 18 th February, 2025 upto ensuing General Meeting.
Brief Profile (in case of appointment)	Enclosed as Annexure II
Disclosure of relationship between Directors (In case of Appointment of a director)	NIL
Information as required under BSE circular no. LIST/COMP/14/2018-19	Rajesh Chinubhai Sutaria is not debarred from holding the office of Director by virtue of any order of the SEBI or any other such authority.

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Particulars	Details
Name	Jinal Shah
Designation	Company Secretary cum Compliance Officer
Reason for Change (viz., appointment, resignation, removal, death or otherwise)	<p>The Hon'ble NCLT, Ahmedabad Bench vide its Order dated 07th February, 2025 has approved the Resolution Plan submitted by Successful Resolution Applicants (SRA).</p> <p>Pursuant to the said order, she is appointed as Company Secretary cum Compliance officer.</p>
Date of Appointment /cessation (as applicable) & term of appointment;	She is appointed on the above mentioned designation w.e.f 18 th February, 2025.
Brief Profile (in case of appointment)	Enclosed as Annexure II
Disclosure of relationship between Directors (In case of Appointment of a director)	NIL
Information as required under BSE circular no. LIST/COMP/14/2018-19	Not Applicable

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Particulars	Details
Name	Harshkumar Kalidas Patel
Designation	Chief Financial Officer
Reason for Change (viz., appointment, resignation, removal, death or otherwise)	<p>The Hon'ble NCLT, Ahmedabad Bench vide its Order dated 07th February, 2025 has approved the Resolution Plan submitted by Successful Resolution Applicants (SRA).</p> <p>Pursuant to the said order, he is appointed as Chief Financial Officer.</p>
Date of Appointment /cessation (as applicable) & term of appointment;	He is appointed on the above mentioned designation w.e.f 18 th February, 2025.
Brief Profile (in case of appointment)	Enclosed as Annexure II
Disclosure of relationship between Directors (In case of Appointment of a director)	NIL
Information as required under BSE circular no. LIST/COMP/14/2018-19	Not Applicable

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Particulars	Details
Name	Ashok Ramswroop Panchariya
Designation	Non- Executive Independent Director
Reason for Change (viz., appointment, resignation, removal, death or otherwise)	<p>The Hon'ble NCLT, Ahmedabad Bench vide its Order dated 07th February, 2025 has approved the Resolution Plan submitted by Successful Resolution Applicants (SRA).</p> <p>Pursuant to the said order, suspended board of management of CD shall be deemed to have resigned.</p>
Date of Appointment /cessation (as applicable) & term of appointment;	He is deemed to have resigned as Director of the Company w.e.f 18 th February, 2025.
Brief Profile (in case of appointment)	Not Applicable
Disclosure of relationship between Directors (In case of Appointment of a director)	NIL
Information as required under BSE circular no. LIST/COMP/14/2018-19	Not Applicable
Additional information in case of resignation of an Independent Director:	
Letter of Resignation along with detailed reason for resignation	Not Applicable
Names of Listed Entities in which the resigning director holds directorships, indicating the category of directorship & membership of board committees, if any	NIL
The Independent Director shall, along with detailed reasons, also provide a confirmation that there is no other material reasons other than those provided	Not Applicable

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Particulars	Details
Name	Satish Ramswoop Panchariya
Designation	Managing Director
Reason for Change (viz., appointment, resignation, removal, death or otherwise)	<p>The Hon'ble NCLT, Ahmedabad Bench vide its Order dated 07th February, 2025 has approved the Resolution Plan submitted by Successful Resolution Applicants (SRA).</p> <p>Pursuant to the said order, suspended board of management of CD shall be deemed to have resigned.</p>
Date of Appointment / cessation (as applicable) & term of appointment;	He is deemed to have resigned as Director of the Company w.e.f 18 th February, 2025.
Brief Profile (in case of appointment)	Not Applicable
Disclosure of relationship between Directors (In case of Appointment of a director)	NIL
Information as required under BSE circular no. LIST/COMP/14/2018-19	Not Applicable

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Particulars	Details
Name	Alok Jain
Designation	Non- Executive Independent Director
Reason for Change (viz., appointment, resignation, removal, death or otherwise)	<p>The Hon'ble NCLT, Ahmedabad Bench vide its Order dated 07th February, 2025 has approved the Resolution Plan submitted by Successful Resolution Applicants (SRA).</p> <p>Pursuant to the said order, suspended board of management of CD shall be deemed to have resigned.</p>
Date of Appointment / cessation (as applicable) & term of appointment:	He is deemed to have resigned as Director of the Company w.e.f 18 th February, 2025.
Brief Profile (in case of appointment)	Not Applicable
Disclosure of relationship between Directors (In case of Appointment of a director)	NIL
Information as required under BSE circular no. LIST/COMP/14/2018-19	Not Applicable
Additional information in case of resignation of an Independent Director:	
Letter of Resignation along with detailed reason for resignation	Not Applicable
Names of Listed Entities in which the resigning director holds directorships, indicating the category of directorship & membership of board committees, if any	NIL
The Independent Director shall, along with detailed reasons, also provide a confirmation that there is no other material reasons other than those provided	Not Applicable

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Particulars	Details
Name	Ramakant Gokulchand Sharma
Designation	Managing Director
Reason for Change (viz., appointment, resignation, removal, death or otherwise)	<p>The Hon'ble NCLT, Ahmedabad Bench vide its Order dated 07th February, 2025 has approved the Resolution Plan submitted by Successful Resolution Applicants (SRA).</p> <p>Pursuant to the said order, suspended board of management of CD shall be deemed to have resigned.</p>
Date of Appointment / cessation (as applicable) & term of appointment;	He is deemed to have resigned as Director of the Company w.e.f 18 th February, 2025.
Brief Profile (in case of appointment)	Not Applicable
Disclosure of relationship between Directors (In case of Appointment of a director)	NIL
Information as required under BSE circular no. LIST/COMP/14/2018-19	Not Applicable

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Particulars	Details
Name	Mohammed Hashim Ansari
Designation	Non- Executive Independent Director
Reason for Change (viz., appointment, resignation, removal, death or otherwise)	<p>The Hon'ble NCLT, Ahmedabad Bench vide its Order dated 07th February, 2025 has approved the Resolution Plan submitted by Successful Resolution Applicants (SRA).</p> <p>Pursuant to the said order, suspended board of management of CD shall be deemed to have resigned.</p>
Date of Appointment / cessation (as applicable) & term of appointment;	He is deemed to have resigned as Director of the Company w.e.f 18 th February, 2025.
Brief Profile (in case of appointment)	Not Applicable
Disclosure of relationship between Directors (In case of Appointment of a director)	NIL
Information as required under BSE circular no. LIST/COMP/14/2018-19	Not Applicable
Additional information in case of resignation of an Independent Director:	
Letter of Resignation along with detailed reason for resignation	Not Applicable
Names of Listed Entities in which the resigning director holds directorships, indicating the category of directorship & membership of board committees, if any	MAARS Software International Limited (Non-Executive Independent Director)
The Independent Director shall, along with detailed reasons, also provide a confirmation that there is no other material reasons other than those provided	Not Applicable

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Particulars	Details
Name	Hiramani Babulal Sharma
Designation	Non- Executive Independent Director
Reason for Change (viz., appointment, resignation, removal, death or otherwise)	<p>The Hon'ble NCLT, Ahmedabad Bench vide its Order dated 07th February, 2025 has approved the Resolution Plan submitted by Successful Resolution Applicants (SRA).</p> <p>Pursuant to the said order, suspended board of management of CD shall be deemed to have resigned.</p>
Date of Appointment /cessation (as applicable) & term of appointment;	He is deemed to have resigned as Director of the Company w.e.f 18 th February, 2025.
Brief Profile (in case of appointment)	Not Applicable
Disclosure of relationship between Directors (In case of Appointment of a director)	NIL
Information as required under BSE circular no. LIST/COMP/14/2018-19	Not Applicable
Additional information in case of resignation of an Independent Director:	
Letter of Resignation along with detailed reason for resignation	Not Applicable
Names of Listed Entities in which the resigning director holds directorships, indicating the category of directorship & membership of board committees, if any	MAARS Software International Limited (Non-Executive Independent Director)
The Independent Director shall, along with detailed reasons, also provide a confirmation that there is no other material reasons other than those provided	Not Applicable

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Particulars	Details
Name	Heena Bedi
Designation	Company Secretary cum Compliance Officer
Reason for Change (viz., appointment, resignation, removal, death or otherwise)	<p>The Hon'ble NCLT, Ahmedabad Bench vide its Order dated 07th February, 2025 has approved the Resolution Plan submitted by Successful Resolution Applicants (SRA).</p> <p>Pursuant to the said order, suspended board of management of CD shall be deemed to have resigned.</p>
Date of Appointment / cessation (as applicable) & term of appointment;	She is deemed to have resigned as Company Secretary cum Compliance Officer of the Company w.e.f 18 th February, 2025.
Brief Profile (in case of appointment)	Not Applicable
Disclosure of relationship between Directors (In case of Appointment of a director)	NIL
Information as required under BSE circular no. LIST/COMP/14/2018-19	Not Applicable

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Particulars	Details
Name	Hemant Anant Mahabaleshwarkar
Designation	Chief Financial Officer
Reason for Change (viz., appointment, resignation, removal, death or otherwise)	<p>The Hon'ble NCLT, Ahmedabad Bench vide its Order dated 07th February, 2025 has approved the Resolution Plan submitted by Successful Resolution Applicants (SRA).</p> <p>Pursuant to the said order, suspended board of management of CD shall be deemed to have resigned.</p>
Date of Appointment / cessation (as applicable) & term of appointment;	He is deemed to have resigned as Director of the Company w.e.f 18 th February, 2025.
Brief Profile (in case of appointment)	Not Applicable
Disclosure of relationship between Directors (In case of Appointment of a director)	NIL
Information as required under BSE circular no. LIST/COMP/14/2018-19	Not Applicable

PROFILE OF RESOLUTION APPLICANT

SHRI JATINBHAI RAMANBHAI PATEL

Entrepreneurial Journey of Shri Jatinbhai Ramanbhai Patel:

Early Beginnings and Family Legacy:

Shri Jatinbhai Ramanbhai Patel, known for his acumen in the agro-commodities sector, began his entrepreneurial journey under the guidance of his father, Shri Ramanbhai Keshabhai Patel. The Patel family has deep roots in agriculture, a legacy that has significantly influenced Shri Jatin Patel's career path. Shri Ramanbhai Keshabhai Patel established Gayatri Seeds Corporation in 1977, a firm specializing in the trading of agro-commodities. From a young age, Shri Jatin Patel was actively involved in the family business, gaining firsthand experience in trading and understanding the dynamics of the agro-commodity market.

Educational Background and Early Career:

Shri Jatin Patel holds a bachelor's degree in engineering, which equipped him with technical knowledge and problem-solving skills. His academic background provided a strong foundation for understanding the technological aspects of business operations, which would later prove invaluable in his entrepreneurial ventures. After completing his degree, Shri Patel joined TATA Communications Ltd as a Trainee Engineer. In this role, he was involved in the evolution of retail internet connectivity in Ahmedabad, showcasing his ability to adapt to and innovate within different industries.

Founding Mishtann Foods Limited:

In 2015, Shri Jatin Patel co-founded M/s Mishtann Foods Limited, marking a significant milestone in his career. As a founding Director, he was instrumental in steering the company towards growth and success. Mishtann Foods Limited focuses on processing agro-commodities, and under Shri Patel's leadership, it quickly established a strong presence in the market. Shri Patel's strategic vision and operational expertise were critical in developing an extensive dealer-distributor network. This network became one of the company's most valuable assets, facilitating steady market penetration and customer reach.

Mishtann Foods Limited is now listed on the Bombay Stock Exchange with a market capitalization of over Rs. 2000 Crores. This remarkable growth can be attributed to Shri Patel's strategic planning and ability to navigate the complex market dynamics. His efforts in building and nurturing the distribution network played a pivotal role in the company's success, ensuring a reliable supply chain and robust market presence.

Independent Ventures and Diversification:

In 2018, Shri Jatin Patel amicably parted ways with Mishtann Foods Limited to explore new entrepreneurial avenues. He ventured into the areas of agro-processing,

commodities trading, and product distribution, leveraging his extensive experience and market insights. Shri Patel established several new businesses, demonstrating his versatility and ability to diversify across different sectors. As of now, he holds directorial positions in:

Mementos Foods Limited

Kostub Foods Private Limited

Satyarath Foods Private Limited

Expansion into Textile Trading

Shri Jatin Patel's entrepreneurial spirit did not stop with agro-commodities. Recognizing the potential in the textile sector, he expanded his business interests to include the trading of textile products. His strategic entry into this industry highlights his ability to identify and capitalize on new market opportunities. The textile trading business benefitted from Shri Patel's extensive experience in logistics and distribution, ensuring efficient operations and market penetration.

Strategic Vision and Business Philosophy:

Shri Jatin Patel's business philosophy is rooted in innovation, efficiency, and customer-centricity. His approach to business development emphasizes the creation of value through strategic planning and operational excellence. He believes in building strong relationships with stakeholders, which has been a cornerstone of his success in various ventures. Shri Patel's ability to develop cost-effective logistical and distribution channels has been a critical factor in the profitability and sustainability of his businesses.

Contributions to Industry and Community:

Beyond his business ventures, Shri Jatin Patel is also known for his contributions to industry and community. He actively participates in industry forums and contributes to discussions on improving market practices and standards. Shri Patel's expertise and insights are highly valued, and he is often sought after for his opinions on market trends and business strategies.

His commitment to community development is evident through his involvement in various social initiatives. Shri Patel supports educational and agricultural programs aimed at improving the livelihoods of farmers and promoting sustainable agricultural practices. His efforts in these areas underscore his dedication to giving back to the community and fostering inclusive growth.

Future Aspirations:

Looking ahead, Shri Jatin Patel aims to continue his journey of innovation and growth. He envisions expanding his businesses further, exploring new markets, and adopting advanced technologies to enhance operational efficiency. Shri Patel is particularly interested in leveraging digital technologies to streamline processes and improve customer engagement. His forward-thinking approach ensures that his businesses

remain competitive and adaptable in a rapidly changing market environment.

Conclusion:

Shri Jatinbhai Ramanbhai Patel's entrepreneurial journey is a testament to his vision, resilience, and strategic acumen. From his early days in the family business to establishing and growing multiple successful ventures, Shri Patel has demonstrated an unwavering commitment to excellence. His contributions to the agro-commodities and textile sectors, along with his community initiatives, reflect his multifaceted approach to business and leadership. As he continues to explore new opportunities and drive innovation, Shri Patel's legacy as a dynamic and visionary entrepreneur is firmly established.

1	Name of the Resolution Applicant	Shri Jatinbhai Ramanbhai Patel
2	Constitution	Individual
	Address of the registered office and principal office (if any) of Resolution Applicant.	At Narasinhpura, PO Kukadiya, Taluka: Idar, Dist: Sabarkantha, Gujarat - 383410.
3	Address for correspondence of Resolution Applicant	Same as Above
4	PAN	AWRPP3066G
5	Email Id	pateljatin42@gmail.com.
6	Phone No	+91 9978000108
7	Date of Birth	04/12/1989

PROFILE- KARNIK SHASANKAN PILLAI

An experienced and results-driven personnel with a strong track record in Administration, Legal Compliance, Sales, Marketing and Operations. Adept at leading cross-functional teams, developing and executing strategies to drive growth, improve processes, and enhance organizational performance. Skilled in handling complex projects, managing budgets, and driving business development while maintaining a focus on efficiency and customer satisfaction. Proven ability to build strong relationships, foster teamwork, and adapt to changing market conditions.

WORKING EXPERIENCE

- Worked with FMCG Listed Company from 01.03.2019 to 31.12.2024
- Worked in Tiles Industry from 06.05.2014 to 28.02.2019.

KEY RESPONSIBILITIES

- Overseeing day-to-day operations and ensuring alignment with company objectives.
- Leading, mentoring, and motivating teams to achieve targets and maintain high performance.
- Analysing market trends, customer needs, and competitor activity to guide decision-making.
- Managing budgets, resources, and timelines to meet project goals efficiently.
- Collaborating with senior management to develop long-term strategies and business plans.
- Handling key client accounts, partnerships, and vendor relationships.
- Ensuring compliance with regulatory requirements and industry standards.

SKILLS & EXPERTISE

- Leadership & Team Management
- Strategic Planning & Execution
- Budgeting & Resource Allocation
- Business Development & Client Relations
- Project Management
- Market Research & Analysis
- Cross-Department Collaboration
- Conflict Resolution & Decision-Making
- Data Analysis & Reporting

EDUCATIONAL QUALIFICATION

- TYBCOM from HL Institute of Commerce, Ahmedabad with 79% (First Class)

PROFILE OF KOMAL MANOHARLAL MOTIANI

Mrs Komal Manoharlal Motiani is a Practicing Company Secretary by profession having extensive experience in providing services and consultancy in Incorporation, Company Law, Securities Law, Finance and Secretarial Audits. Besides this she is also ACS, B.Sc and LLB.

Role & Responsibilities:

- Corporate Governance: Ensures the company follows ethical practices, maintains transparency, and complies with all legal and regulatory requirements.
- Legal Compliance: Advises on matters relating to corporate laws, securities laws, company law, and other regulatory frameworks. Ensures the company adheres to the Companies Act, SEBI (Securities and Exchange Board of India) regulations, and other applicable laws.
- Corporate Filings: Manages filings with regulatory authorities (e.g., ROC, SEBI) for statutory compliance, including annual returns, financial statements, shareholding patterns, etc.
- Board Support: Provides support to the board of directors by organizing meetings, preparing agendas, taking minutes, and ensuring compliance with corporate governance practices.
- Secretarial Audits: Conducts secretarial audits to assess and report on a company's compliance with applicable laws, rules, and regulations.
- Investor Relations: Manages relationships with investors and stakeholders, particularly concerning shareholder rights, dividends, and disclosures.
- Mergers, Acquisitions, and Restructuring: Provides guidance on legal and regulatory aspects of corporate restructuring, mergers, and acquisitions.

Skills & Expertise:

- Legal Knowledge: A deep understanding of corporate law, securities law, intellectual property law, and taxation.
- Regulatory Understanding: Expertise in regulations imposed by authorities like the SEBI, RBI, and stock exchanges.
- Strategic Thinking: Ability to align corporate governance practices with organizational goals and strategies.

- **Communication Skills:** Strong written and verbal communication skills to liaise with boards, stakeholders, and regulators.
- **Ethical Judgment:** Upholding integrity, ethics, and professionalism in handling corporate matters.

Profile of AVANI RAJESHBHAI PATEL

AVANI PATEL is a highly skilled and experienced Company Secretary with 3+ years of expertise in corporate governance, legal compliance, and corporate administration. With a deep understanding of regulatory frameworks. While working for various companies, she has ensured adherence to legal and statutory obligations while enhancing operational efficiency and governance standards.

As a qualified professional, she holds certifications from Institute of Company Secretaries of India (ICSI).

Key Responsibilities & Expertise:

- Ensuring compliance with corporate laws, regulations, and governance standards.
- Overseeing board meetings, general meetings, and corporate filings with regulatory authorities.
- Advising senior management on legal and compliance matters to minimize risks and ensure the company's operations are in line with all relevant laws.
- Drafting and reviewing legal documents, agreements, and corporate resolutions.
- Managing shareholder communications, ensuring transparency and timely reporting.
- Collaborating with auditors, legal teams, and other departments to ensure smooth corporate operations.
- Keeping abreast of changes in laws and regulations, advising the board on potential impacts, and implementing necessary changes.
- Enhancing corporate reputation by fostering transparency, ethical business practices, and sound corporate governance.

AVANI is known for her exceptional attention to detail, strong leadership skills, and ability to work collaboratively with diverse teams. With a proactive approach to managing compliance risks, she ensures that the company's governance practices not only meet the current regulatory requirements but also position it for sustainable growth and success in the future.

BRIEF PROFILE- MR RAJESH CHINUBHAI SUTARIA

Profile Summary:

- **Education:** Bachelor of Arts (BA)
- **Professional Experience:**
 - **1980-2015:** Worked as a Clearing & Forwarding Agent at Narol, Aslali with **Shree Ganesh Warehousing Firm**, managing logistics and warehousing operations during the same period.
 - **2015-2023:** Managed warehouse and handled supply chain in **Liverpool Retail**.

With over 35 years of experience, I have developed a strong expertise in warehouse and logistics management, ensuring the smooth flow of goods from suppliers to clients.

Key responsibilities included:

Warehouse Operations: Supervised day-to-day activities, ensuring efficient storage and retrieval of goods. Managed warehouse layout and optimized storage space to improve workflow.

Inventory Management: Oversaw stock levels, performed regular stock checks, and implemented inventory control systems to minimize errors and reduce loss.

Logistics Coordination: Coordinated the transportation of goods, liaising with suppliers, clients, and transport companies to ensure timely and cost-effective deliveries.

Supply Chain Optimization: Analyzed and streamlined processes to reduce costs, improve delivery speed, and enhance overall supply chain efficiency.

Team Leadership: Led a team of warehouse staff, ensuring they were well-trained and adhered to safety protocols and operational standards.

Throughout my career, I maintained a strong focus on ensuring accuracy, reducing operational delays, and optimizing logistics processes for better overall performance.

Currently I am holding Directorship in the capacity of Non-Executive Independent Director in listed companies as under: -

1. Heera ISPAT Limited
2. Khyati Multimedia Entertainment Limited
3. Zenith Healthcare Limited
4. Bobshell Electrodes Limited

Profile of CS Jinal Shah

Brief Introduction :

CS Jinal Shah is an Associate Member of the Institute of Company Secretaries of India with over 7 years of professional experience in the field of Company Law and related matters. She has also obtained a Master's degree of Commerce from Nagpur University. She has worked as a Company Secretary and Compliance Officer of Unlisted Public and Listed Companies.

She has developed a deep expertise in corporate governance and compliance management of the Organisation. Throughout her career, she has demonstrated a strong ability to ensure organizations remain compliant with all the regulations of Ministry of Corporate Affairs (MCA) including those set by SEBI and other regulatory bodies. Her role involves overseeing the preparation and filing of essential corporate documents such as annual returns, financial statements and board resolutions, ensuring adherence to all legal and statutory requirements. She has also been instrumental in organizing and facilitating board meetings, preparing agendas, drafting minutes, and advising the board on key matters. Her experience also extends to assisting and handling complex tasks related to mergers and acquisitions, Initial Public Offer, etc.

Throughout her career, she has consistently demonstrated a commitment to improve corporate governance standards and ensuring transparent, efficient operations within the organization. In addition to her core expertise in company secretarial duties, she continuously seeks to enhance her knowledge by ensuring she stays up-to-date with evolving regulations and industry best practices.

PROFILE- HARSHKUMAR KALIDAS PATEL

EXPERIENCE:

5+ Years of Experience in the field of Insurance and Banking.

An energetic enthusiast with banking and insurance experience plays a critical role in overseeing the financial strategy and operations of an organization within the highly regulated and complex financial services industry. He combines deep expertise in financial management, risk analysis, and regulatory compliance, with a strong understanding of the nuances of banking and insurance sectors. Their leadership helps ensure the company's long-term financial health while navigating the challenges and opportunities specific to these industries.

Core Responsibilities:

1. Financial Strategy and Planning (Banking & Insurance Focus):

- Develop and implement financial strategies specific to banking and insurance, such as asset-liability management, capital adequacy, and underwriting profitability.
- Lead financial forecasting and planning for both banking and insurance operations, ensuring alignment with industry-specific regulations and market conditions.
- Evaluate and optimize the company's portfolio of financial products and services (e.g., loans, investments, policies) to maximize profitability and growth.

2. Capital Management and Regulatory Compliance:

- Ensure the company meets capital adequacy requirements and adheres to strict financial regulations such as Basel III, Solvency II, or other applicable standards.
- Monitor and manage liquidity and capital reserves to ensure the company remains financially sound and capable of handling adverse market conditions.
- Stay updated on changes in financial regulations affecting the banking and insurance industries (e.g., Dodd-Frank Act, IFRS, Solvency II) and lead compliance efforts.

3. Risk Management (Financial and Operational):

- Oversee comprehensive risk management frameworks specific to the banking and insurance industries, including credit risk, market risk, operational risk, and underwriting risk.
- Collaborate with the risk management and actuary teams to develop risk models and insurance pricing strategies, ensuring the company's exposure is appropriately managed.
- Ensure strong internal controls are in place to protect the organization from fraud, mismanagement, and other financial risks inherent in banking and insurance operations.

4. Mergers, Acquisitions, and Investments (Financial Services):

- Lead financial due diligence and analysis for mergers and acquisitions in the banking and insurance sectors.

- Evaluate potential investment opportunities in financial instruments, insurance products, and banking services, ensuring alignment with the company's strategic goals.
- Manage post-merger integration to ensure smooth transitions and realization of expected synergies.

5. **Financial Reporting and Stakeholder Communication:**

- Ensure the timely and accurate preparation of financial reports, including balance sheets, income statements, and regulatory filings for both banking and insurance operations.
- Present financial performance and forecasts to investors, board members, and regulatory bodies, offering insights on risk management, capital allocation, and business performance.
- Engage in transparent communication with stakeholders, especially around complex insurance claims, underwriting results, or loan performance metrics.

Key Skills and Expertise:

- **Regulatory Knowledge:** In-depth knowledge of banking and insurance regulations, including Basel III, Solvency II, IFRS, and specific tax regulations affecting financial institutions.
- **Asset and Liability Management:** Expertise in managing financial institution balance sheets, optimizing liquidity, and ensuring adequate capital reserves.
- **Risk Management & Underwriting:** Proficiency in managing underwriting risk, credit risk, and market risk, as well as working closely with actuarial teams in the insurance space.
- **Investment Strategy:** Expertise in investment management and portfolio optimization specific to banking and insurance products, such as bonds, loans, and insurance reserves.
- **Strategic Financial Leadership:** Ability to guide the company through market volatility, regulatory changes, and economic challenges inherent in the financial services industry.
- **Tech in Financial Services:** Familiarity with financial technology (fintech), banking software, and regulatory reporting tools used in the banking and insurance industries.